

# Nick Adams LLB (Hons), FCA

A proactive senior finance professional with significant leadership experience and a strong track record of delivering successful outcomes. A strong analytical thinker, able to digest, evaluate and scrutinise complex and detailed information to support effective decision making. An effective team leader, able to build productive stakeholder relationships, leading change and transformation and delivering pragmatic and effective solutions.

## Experience

### Avon and Somerset Constabulary - 12 years 1 month

#### Chief Officer - Finance, Resources and Innovation - October 2018 – Present

Chief Officer with responsibility for:-

- Finance
- Information Technology
- Procurement
- Estates and Facilities Management
- Fleet Management
- Enquiry Offices
- Administrative Functions
- Chief Officer lead for disability and neurodiversity

#### Deputy Director - Transformation and Improvement - January 2018 - September 2018

- Reporting to the Deputy Chief Constable, overseeing a transformation and improvement function in support of the Constabulary's vision to deliver 'outstanding policing for all' and delivering £4.4m in savings during 2018/19;
- Led on the production and timely submission and publication of the Constabulary's first Force Management Statement;
- Developed a new strategic framework, gaining the endorsement of chief officers and senior leaders for this, and co-ordinating the work to bring this to reality which is on track to be in place for the Autumn 2018;
- Co-ordinated a response on behalf of the Chief Constable to the Police and Crime Commissioner (PCC) setting out commitments and narrative to enable public consultation and engagement around the 2019/20 council tax setting decision.

#### Head of Finance and Business Services - September 2015 - January 2018

- Reporting to the Chief Finance Officer, leading a multi-disciplinary team of finance, procurement and contract management professionals as well as providing lead on sustainability;
- Managing and improving our contractual relationship with our joint venture company, overseeing the successful return of business services functions to the Constabulary during 2017, and providing intelligent client role for Technical Services;
- Co-ordinated the production of the annual Medium Term Financial Plan, and was a leading contributor the Tipping Point paper which was produced to influence the Government prior to their 2018/19 financial settlement for policing.

#### Head of Retained Financial Services - May 2009 - September 2015

- Reporting to the Chief Finance Officer, visibly leading the finance function through a time of significant change, including:-
  - the secondment of the majority of the finance function into a joint venture company, and the management of their services to the Constabulary through contractual and stakeholder management; and
  - managing the implications of the wider economic downturn requiring the identification and delivery of significant savings (£79m/26%), including the associated restructures of our ERP system (SAP) to continue to reflect the management structures across the organisation.

- Led on the financial implications of the transition from the Police Authority to the introduction of the Police and Crime Commissioner, including the requirement to produce two separate sets of financial statements (where previously we had only had one);
- Led on the Constabulary's response to HMIC's 'Responding to Austerity' thematic inspection in 2014, in which Avon and Somerset was awarded an "outstanding" overall judgement;

#### Principal Accountant - January 2008 - May 2009

- Recruited as part of a new team to improve and professionalise the financial services within this organisation. The role was multi-faceted, including general accounting support, year-end accounts production, and project support.

#### **Price Waterhouse Coopers**

#### Executive - September 2002 - December 2007

- Audit Executive for both External and Internal Audit engagements, specialising in Public Sector clients. Bodies with which I have been involved include:-
  - The National Trust (audit lead for 2004/05 and 2005/06)
  - Sedgemoor District Council
  - Bath and North East Somerset Council
  - South Gloucestershire PCT
  - Torbay Council
  - Heart of England Housing Association
  - Aster Housing Group

#### **Ministry of Defence** (secondment whilst working at PwC)

#### Partnering Advisor- Partnering Support Group - September 2005 - August 2006

- Working as part of the team that make up the Partnering Support Group within the Ministry of Defence, I advised on a number of partnering projects, as well as helping to develop policy and guidance in the area of commercial partnering.

#### **Oxford Brookes Students' Union**

#### President of Oxford Brookes Students' Union - August 2001 - July 2002

- Elected sabbatical position for one-year. Role was to be the lead spokesperson on behalf of the student body of Oxford Brookes University, representing the views of Students to the Management of the University, and participating in several decision making bodies, including the Governing body of the University;
- The role also involved being a Director of the commercial operation of the Students' Union, which saw a turnover in excess of £2m p.a.
- During my time as President I was involved in:-
  - Delivery of newly refurbishment venue facilities;
  - Participation in the recruitment of a new Deputy Vice Chancellor; and
  - Orations at all graduation ceremonies, including the inauguration ceremony for the new chancellor of the University Jon Snow (Channel 4 News Presented).

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## **Education**

Institute of Chartered Accountants in England and Wales – FCA – 2002 – 2005

Oxford Brookes University – LLB (Hons) – 1998 - 2001

Marlwood School - A-Levels; Business Studies, History, English Literature – 1996 - 1998